Assistant Outlet Manager



Amara Singapore

Date Posted:20 April 2017 Apply By:20 May 2017 | **Department**: F&B Service | **Employment Type**: Full Time

JOB SUMMARY:

To manage the outlet as an independent profitable business unit and set performance standards for guests.

RESPONSIBILITIES:

- 1. To prepare, in conjunction with the Food and Beverage Manager an annual operating budget which will form part of the business plan.
- 2. To manage the outlet as a separate profit centre, assuming responsibility for all revenues and expenses.
- 3. To maximise profitability of the outlet by increasing turnover (revenue and covers) as a first priority and controlling costs as a second priority.
- 4. To establish guest service standards which meet the needs of the target market and which are in line with the operating concept of the outlet.
- 5. To ensure that all operating standards comply with company and hotel policies and procedures and minimum standards.
- 6. To write and update the relevant sections of the Departmental Operational Manual.
- 7. To provide the Materials Manager with detailed purchasing specifications for the general supplies required in the outlet.
- 8. To identify, in conjunction with the Food and Beverage Manager, market needs and trends.
- 9. To suggest and monitor the menus and product of competitive restaurants/bars/lounges etc.
- 10. To assist the Outlet Chef in developing menus, "specials" and buffets (where applicable).
- 11. To plan and implement an effective sales plan and promotional activities in the outlet.
- 12. To plan and implement effective skills training programmes in conjunction with the Training Manager and Departmental Trainers.
- 13. To maximise employee productivity and morale and consistently maintain discipline following hotel guidelines and local legislation.

Others

1. Adhoc projects as assigned by Assistant F&B Manager / F&B Manager.

JOB REQUIREMENTS:

- 1. Support and uphold the company mission, vision and values.
- 2. Demonstrate and be perceived as a role model.
- 3. Have a creative and innovative approach to enhance work processes and make the Hotel the preferred Employer of Choice.
- 4. Maintain highest standards of professionalism, ethics, grooming and attitude towards staff and guests.
- 5. Perform tasks independently or with minimum supervision.
- 6. Demonstrate a good working relationship with other departments with a high level of communication and co-operation in the interests of service and overall improvement in the working conditions at the Hotel.

QUALIFICATIONS & EXPERIENCE:

- 1. Minimum equivalent of GCE 'N' level.
- 2. Diploma or Certification in Hotel Management or F&B service.
- 3. Minimum 2-3 years working experience in a fast-paced restaurant in the same capacity.
- 4. Need basic Mathematics skills.
- 5. Must have refined skill in public relations.
- 6. Strong customer handling skills.
- 7. Good leadership / communication skills.
- 8. Presentable, well groomed with leadership quality.
- 9. Good communication and interpersonal skills.
- 10. Pleasant personality.
- 11. Strong team player, whilst still having the ability to work independently.
- 12. Ability to multi-task in a demanding environment.

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1. Willingr	ess to work on shifts (in	cluding weeken	ds and Public Hol	ıdays).
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